

2010 Call for Papers

IFLA's Continuing Professional Development and Workplace Learning Standing Committee

"Retention and Job Satisfaction: Can continuing professional development make a difference?"

The IFLA Continuing Professional Development & Workplace Learning Section (CPDWL) will facilitate this program session at the next IFLA World Library & Information Congress (10-15 August 2010 – Gothenburg, Sweden).

This program session will explore if and how continuing education and workplace learning make a difference in retention and job satisfaction. The IFLA Continuing Professional Development and Workplace Learning Section is seeking proposals from speakers who would like to participate in the program.

We are particularly interested in proposals which explore these issues:

- * How do we motivate librarians and create a sense of loyalty and excitement in the workplace?
- * Do mentoring and coaching make a difference?
- * Does workplace learning need to be tailored to meet the needs of librarians of different generations and can it have a positive impact on job satisfaction?
- * Is there a need for professional development in the recruitment process?
- * What are the differences and similarities in how libraries around the world organize training around the issues of retention and job satisfaction?

Those interested in contributing to this program session should not be limited by these questions. Any proposal which addresses the broad themes of this program session is of interest and will be considered.

This session will be conducted a bit differently than many IFLA sessions. The emphasis will be on discussion and interactivity with the participants. Selected presenters (up to 6) will have a short time to present some of the main ideas of their paper before engaging in discussion with audience members. Presenters should be prepared to respond to questions and also be ready to ask questions of the audience participants.

Important Dates and Timelines

Proposals:

Please e-mail proposals by December 15, 2009 to Ulrike Lang <Ulrike@Lang-Site.de>.

Proposals should include:

- a) Title of proposed presentation
- b) Outline of the proposed presentation (no more than 300 words)
- c) Name(s) of presenter(s)
- d) Position or title of presenter(s)
- e) Presenter(s) employer or affiliated institution
- f) E-mail address
- g) Telephone/fax numbers
- h) Short biographical statement regarding the presenter/s

All proposers will be advised at the end of February 2010 of the outcome of the review and selection of proposals. The presenters selected for the program at the Gothenberg conference will be asked to submit a formal paper (for inclusion on the IFLA conference website) no later than May 1, 2009. Papers can be submitted in one of the official IFLA working languages: Arabic, Chinese, English, French, German, Russian, Spanish.

The language of the session is English however presenters may also give their talk in any of the IFLA working languages. Simultaneous translation is not guaranteed therefore, presenters are encouraged to provide the PowerPoint in English to facilitate understanding of the ideas presented.

(Note: All expenses, including registration for the conference, travel, accommodation etc., are the responsibility of the authors/presenters. No financial support can be provided by IFLA, but a special invitation can be issued to authors/presenters if that is required.)