Our 5 star profession needs...

IFLA Guidelines for Continuing Professional Development: Principles & Best Practices

Learners ★★★★★
Individual professionals who are responsible for their own ongoing learning to:
• further personal career development
• support the employing organisation achieve its goals for excellent service
• contribute to the growth of the profession

Employers ★★★★★
Employers who demonstrate organisational commitment and leadership to:
• develop effective personnel policies and procedures
• allocate the budget and time for staff learning
• offer a high-quality programme of training and learning opportunities

Library associations ★★★★★
Professional associations which champion the importance of staff development to:
• coordinate the policies, resources and strategies to support high-quality CPD
• communicate information about CPD opportunities
• provide incentives for LIS professionals to pursue continuous learning

LIS educators ★★★★★
LIS educators who promote the imperative for career-long learning to:
• provide opportunities for postgraduate education
• advise professional and government bodies on CPD needs and practices
• involve students and professionals in research into practice

Training providers ★★★★★
LIS training providers who develop and deliver high quality CPD activities to:
• provide opportunities to develop new understandings and skills
• follow the principles of adult learning theory and instructional design
• make use of the appropriate facilities, technologies and resources

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