

Meeting minutes – CPDWL Midyear Meeting 2018

IFLA CPDWL - Continuing Professional Development and Workplace Learning

Monday 7 May – Sunday 20 May 2018

ATTENDANCE: Gillian Hallam, Catharina Isberg, Mary Ellen Davis, Ray Pun, Almuth Gastinger, Loida Garcia-Febo, Mary Laskowski, Matilde Fontanin, Monica Ertel, Ewa Stenberg, Sandy Hirsh, Mary-Jo Romaniuk, Svetlana Gorokhova, Ulrike Lang, Ivana Todorovic, Juanita Jara

AGENDA ITEM #1. The CPDWL Action Plan 2017-18

https://www.ifla.org/files/assets/cpdwl/strategic-plan/cpdwl_action_plan_2017-2018_final.pdf

Are we following the Action Plan? Are there any issues we need to look into?

We are making good progress on the action plan.

There will be a separate asynchronous online meeting for the Global Vision activities. Sandy and Catharina will coordinate this activity to seek input from the SC. The toolkit for this work is available at <https://www.ifla.org/node/36893>.

Regarding the issue on transferring the knowledge back to the workplace. “2.2 Help librarians transfer learning back to work place 2.2.1 Add tools on CPDWL webpage to support transferring learning”. This issue is put on hold due to the IFLA HQ development of the webpage.

Regarding the coaching pilot project - see below (Agenda Item 3.5)

AGENDA ITEM #2: 2018 IFLA /ALA Webinars

Update from the webinar team via Mary Ellen Davis

CPDWL and NPSIG offered the second Webinar this year (one previously planned one was held in the fall). NPSIG is taking the lead on the next one. There were some communication glitches/time zone confusions that added to the challenge. We have drafted an updated procedures document that we hope will make the next one run a bit smoother. Here are the details on the Webinar.

Title: Can the library do everything? The changing role of librarians and the library as a space of social inclusion.

Date: April 20, 2018, **Number of Attendees:** 49

Description: The growth of political polarization throughout the world has prompted many librarians to reexamine various professional roles within the library and in relation to social justice and community engagement. This webinar will examine the changing role of the library and ways to engage and account for the needs of users from marginalized communities, as well as those who are veterans, transfers, and scholars from diverse backgrounds.

Presenter bios:

Kelly McElroy is the Student Engagement and Community Outreach Librarian at Oregon State University Libraries & Press. She received her MLIS and Master of Archival Studies from the University of British Columbia. Kelly organizes with her communities as a coordinator of the annual Zine Pavilion at ALA Annual, is a moderator of the #critlib chats on Twitter, and is a founding member of her local chapter of Showing Up For Racial Justice (SURJ). She co-edited the two-volume *Critical Library Pedagogy Handbook* (ACRL 2016), winner of the 2017 ACRL Instruction Section Ilene F. Rockman Publication of the Year Award.

Magali Sanchez, Latina Services Librarian at the Newberg Public Library in Oregon. Received my BA in Ethnic Studies with an emphasis on Chicana Studies from Oregon State University. Working with UNIDOS Bridging Communities, a diverse non-profit working to advocate for Latino immigrant families and build bridges of support and understanding among Latino and non-Latino communities in rural Yamhill County, Oregon. Future University of Arizona Masters in Library Information Science graduate student.

Dr. Mei-Mei Wu is a Professor and the founding chair of the Graduate Institute of Library & Information Studies of National Taiwan Normal University. She earned her MLIS and Ph.D. degrees from the School of Communication and Information at Rutgers University. Dr. Wu co-founded the Chinese Information Literacy Association (CILA) in 2003 and served as the Committee Chair of Information Literacy of LAROC (Library Association of R.O.C.) in 2012-13. She served as the Chair of the International Relations Committee for the American Society for Information Science and Technology (ASIS&T) from 2012-13, which became the Association for Information Science and Technology in 2013. She is the Editor-in-Chief of The Journal of Library and Information Science (JLIS).

Update from webinars with IFLA Latin America & Caribbean Section (LAC) in Spanish: The group is moving slowly due to the change of chair and secretary of the LAC section. Loida has emailed the Chair and leaders of LAC numerous times. LAC is currently deciding a topic for a webinar and is planned for June.

The midyear meeting participants are happy to see the progress of the work so far, both regarding the English speaking webinars and the Spanish speaking ones. This is an important collaboration between CPDWL and other IFLA sections as well as ALA (American Library Association).

As planned there are three English webinars per year and a separate webinar series in Spanish.

AGENDA ITEM #3 Sessions of the WLIC 2018

Once again, CPDWL is involved in a number of sessions at the WLIC 2018. The 'leads' for the various sessions are requested to provide a brief review of the work being undertaken and to highlight any areas where they would like extra support from members of the SC.

The meeting agreed that CPDWL needed to be involved in fewer sessions next year.

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- 1. Session 185: Tues 28/08/2018 09.30-11.30 Investing in the library workforce: Case studies in the effective use of the 2016 IFLA Guidelines for CPD**

CPDWL Contact: Vivian Lewis

There are three speakers for this session.

- Karin Linder, Secretary General, Swedish library Association – talking from the association perspective
- Sandy Hirsh, talking from the perspective of Library Schools.
- Tina Thomas, Executive Director of Strategy and Innovation, the Edmonton Public Library. They invest in CPDWL and encourage their staff to do the same - a good fit with our guidelines.

There will also be a group discussion during this session.

2. Session 196: Tues 28/08/2018 11.45-12.45 Knowledge Café (Joint with Knowledge Management)

CPDWL Contact: Monica Ertel

Table topics have been finalized. Discussion Leaders and Rapporteurs are listed below.

	Discussion Leader	Organization	Section	Rapporteur	Organization	Section
Stimulating collaboration and social interaction: best uses of library spaces	Julien Sempere	Université Paris-Saclay	KM	Rebecca Hankins	Texas AMU	
Librarians as mentors and coaches	K. Jane Burpee	Centennial College	KM	Cindy Hill	Federal Reserve Bank	MM
Staff continuous learning: practices and techniques	Catharina Isberg	Helsingborg City Library	CPDWL	Mary Sengati-Zimba	Zayed University	
Competencies for future success: Libraries and Librarians	Sandy Hirsh	San Jose State University, School of Information	CPDWL	Almuth Gasting	<u>NTNU University Library</u>	CPDWL
Building leadership skills for individuals and teams	Sylvia Piggott	Global Information Solutions	KM	Donna Scheeder	Library Strategie International	
Transforming the library with creativity	Loida Febo Garcia	Information New Wave	CPDWL	Svetlana Gorokhova	All Russia State Library for	CPDWL

					Foreign Literature	
Learning from others: Peer training best practices	Steve Wise	House of Commons Library	LRS P	Nancy Bolt	Nancy Bolt & Associates	LSN
Learning within the constraints of limited staffing and budgets	Ewa Stenberg	Malmö University	CP DW L	Reshma Dangol	SAARC Secretariat	
New tools for teaching and learning	Chama Mfula	National Assembly of Zambia	LRS P	Maria Cotera	IE University and Business School	
Effective and innovative ways to measure impact of library services	Mary Augusta Thomas	Smithsonian Libraries	KM	Champoswar Mishra	Tripura University	
Building partnerships to expand library skills and services	Gillian Hallam	FAILA (Professor retired)	CP DW L	Vanessa Middleton	Khalifa University	
Change management techniques for staff: communication and leadership	Karin Finer	European Parliamentary Research Service	LRS P	Ida Kelemen	Hungarian National Assembly	LRS P

3. Session 139: Mon 27/08/2018 09.30-11.30 Data librarian: Needs and qualifications (Joint with Science & Technology and Education & Training)

CPDWL Contact: Almuth Gastinger

The working group has consensus on five speakers and have also identified two alternates in case someone is unable to accept the invitation to present in Kuala Lumpur:

1. Hamilton & Yanofsky, Investing and trading in strategic resources for academic data services: A case study – from University of Toronto, Canada
2. Dai, Pushing the boundaries of Data Services Ecosystem at an Academic Library – China
3. Hamad & Hamarsheh, Data Librarians and Data Scientists in Academic Libraries: Creativity in Library Services – Jordan
4. Walek, Is data management a new “digitization”? A change of the role of librarians in the context of changing academic libraries tasks – Poland
5. Nelson & Goben, Engaging Liaison Librarians: Identifying Impact of a Research Data management Educational Intervention – from Purdue University, United States

Session 229: Wed 29/08/2018 10.45-12.45 Win-Win: building strong education, training and continuing professional development together with strong library associations (Joint with Management of Library Associations and Education & Training

CPDWL Contact: Gill Hallam

MLAS (Michael Dowling) has been responsible for the Call for Papers and the selection of presentations. The contact is Judy Brooker, with ALIA. The final program for the lightning talks:

Malaysia: Dato' Nafisah Binti Ahmad, Hasnita Binti Ibrahim, Geeta Albert. Collect, collaborate and communicate: Knowledge sharing and learning amongst the Malaysian librarians.

China: Zhan Jing, Xu Xiaoying, Li Siyu. The essential conditions for library associations to play their full part in supporting continuing education: experience of China.

Japan: Naoki Matsumoto, Takahisa Shimoda, Mitsuhiro Oda. Faculty development scheme of LIS education as a strategy for making stronger Japan Library Association

Cameroon: Simon Jules, Koudjam Yameni. How the CALADOM – ASMAC partnership has upgraded the profession of librarian in Cameroon.

Finland: Anni Aalto, Maria Bang, Pirjo Kangas, Jarno Laakson, Siina Viari. Let's get you out there: mentoring as a tool for professional development.

Indonesia: Lian Hateveana Dhita, Yohanes Sumaryanto. Professional librarians continuing development in the scope of Indonesian Catholic Universities Association in supporting library transformation.

China (Hong Kong): Leo F.H. Ma, Maggie Mei Kei Wong. Hong Kong Library Association mentoring programme: experience, challenges and opportunities.

Malaysia: Nor Edzan Che Nasir, Hasnita Binti Ibrahim, Chin Loy Jyoon. Filling the gaps : Aligning our CPD programmes to our objectives.

4. Session 106: Sun 26/08/2018 11.45-13.30 CPDWL – Coaching sessions

CPDWL Contact: Catharina Isberg

While there is a session at the WLIC, this is an **ongoing project** for the SC. The working group on this is well on its way. The working group members are: Catharina Isberg, Ulrike Lang, Almuth Gastinger, Ewa Stenberg.

A description of coaching and the session as well as a list of coaching areas has been sent out to the SC. Until today (2018-05-03) we have 9 coaches joining the coaching session at WLIC. There are still a need for additional coaches.

The working group is asked to provide a description on what exactly is expected from the coaches and how and when to report.

5. Session 126: Sun 26/08/2018 16.00-18.00 Looking for the next big thing: libraries and social networks (Division I & Division IV)

CPDWL Contact: Gill Hallam

This is a new initiative for the WLIC – two Divisions putting together a session. The leads for the session are Tonia Arahova, Corrado Di Tillio and Vicki McDonald. The Call for Papers attracted 24 proposals.

AGENDA ITEM #4 CPDWL Satellite Meeting 2019

CPDWL Contact: Gill Hallam

The Standing Committee supported the idea of a satellite meeting to be run jointly with colleagues from the library sector in Croatia. The lead contact is Dijana Machala, National and University Library, Zagreb. Following the call for members of the workgroup, we have Sandy, Almuth, Ulrike, Loida, Vivian, Matilde, Ray and myself. Additionally, Catharina, Ewa and Mary are there as a reference group. A Trello board has been set up as the platform for the planning activities (<https://trello.com/b/pouCgd3t/ifla-cpdwl-satellite-2019>) – please contact me if you would like access to the Trello board. The initial meeting was held on 25-26 April (to accommodate the different timezones!) and the meeting notes are on the Trello board, plus available in Google Docs (https://docs.google.com/document/d/1weG-3PU0rErIUmEewVe_8hJ2iWpVtgFf9KZW0RUMJwk/edit?usp=sharing).

The next step – currently being organised – is a joint meeting with the Croatian colleagues – hopefully in late May/early June.

Topics for discussion (please also see the meeting notes):

- The theme for the satellite meeting
 - Optimum number of participants: impact on the venue, program, streams, language etc
 - Use of the CPDWL funds (€ 7,837.36).
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AGENDA ITEM #6: Nominations for the SC for 2019

During this term (2017-2019) the CPDWL SC is not full. In late 2018 the work will start for the term 2019-2021. We need to start spreading the word of the SC so that we get a full SC in 2019. Nominations are done after the WLIC in KL. It is important to get the geographical spread in the SC delegates and some work needs to be done to find delegates from countries not represented at present time, especially from Africa, LAC, Asia etc.

The number of seats are the same for all standing committee. There are 20 seats available.

AGENDA ITEM #7: IFLA Guidelines: translations of the Summary and the poster

CPDWL Contact: Gill Hallam

After a bit of downtime due other commitments, we have begun to pick up the pace again in recent weeks. We have made contact with the Management of Library Associations Section (MLAS) via Michael Dowling (Chair) and Halo Locher (Secretary) to ask them to reach out to the various library associations across the world to encourage further translations of both the Summary of the

Guidelines and the poster. The MLAS team is very supportive and we are awaiting confirmation that the communication has happened via email. We have stressed that we are missing French in our translations into the IFLA official languages.

There was communication with the CFIBD <http://www.cfibd.fr/> during the European Global Vision meeting held in Paris. The CFIBD team invited communication on international matters of interest, so a message has been sent to them with the request for assistance with the translation.

The full Spanish translation has been ready since last year and only needed some external reviewing. This is planned to be done by June.

The meeting notes that the Executive summary has already been translated in Italian as well, but is not reported in the “progress” column.

The meeting also would like the translator to be given full credit for their job, even for the poster: it should be written on the Web version. This is what IFLA did for the “How to spot fake news” poster, and the experience is that the professional is actually acknowledged for this by his/her national library community. This might make the request more inviting.

There has been differences on this as some of the first translators of the posters asked specifically NOT to have their names included. Some asked to get their name in the guideline translation and was told that that was not the way IFLA usually handled this.

AGENDA ITEM #8: Communication

CPDWL Contact: Mary Laskowski

Report and update:

1. One pager

Continuing Professional Development and Workplace Learning Section

Communications

The CPDWL Section uses a variety of methods to communicate effectively with members and other interested individuals.

Website:

The IFLA CPDWL website at <http://www.ifla.org/cpdwl> includes information about the section, news items, links to newsletters and events, and important publications.

CPDWL Blog:

The CPDWL blog, found at <http://blogs.ifla.org/cpdwl/>, includes discussion threads and postings of events and webinars.

Facebook Group:

IFLA CPDWL, Continuing Professional Development and Workplace Learning

<https://www.facebook.com/groups/467504346631486/>

2,187 members of the Facebook group as of May 2018

YOU!

The most effective communication method for the section is the enthusiastic support of the members, who in turn share relevant news items, conference and webinar opportunities, and post items on behalf of the section on local listservs, etc. It is difficult to advocate on behalf of the group without contributions from members, and I am always happy to post about upcoming events or items of interest, so please keep ideas coming!

2. Section icons

3. IFLA website upgrade

The IFLA website upgrade has been delayed. Sections should receive more information by the end of May, will have June through August to review, and the new website will not roll out until sometime in 2019.

Meeting comments and input:

Regarding the icons of the sections we learned at the Global Vision meeting in Barcelona that IFLA HQ tested the logos on Facebook but the logos didn't fit. They will have a new logo design coming - using a completely different approach (one that suits social media better). When these are ready, IFLA HQ will bring the logos back to us to review.

AGENDA ITEM #9: Other business

Thank you for all your efforts, dear colleagues. See you soon!