EMPOWERING YOUNG LIBRARIANS

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LIBRARIANS ASSOCIATION OF MALAYSIA (PPM)

National Library of Malaysia Kuala Lumpur, Thursday 23 August 2018, 9.00 am – 4.00 pm
LIBRARIANS ASSOCIATION OF MALAYSIA (PPM)

- Voluntary professional association, Established in 1955
- Currently 1550 members, membership voluntary
- Funding from membership fees, programmes and activities, rental of building
- Executive Committee elected every two years at AGM
- One full-time Executive Officer, library school graduate
- Secretariat office at National Library of Malaysia building since 1994
- Member of CONSAL and IFLA
WHY YOUNG LIBRARIANS?

- Increasing annual entry of new graduates into librarianship job market from 3 library schools
- PPM membership profile do not reflect number of new graduates,
- Without registration, difficulty in tracing young librarians to reach out to them
- Increasingly visible and vocal presence of young librarians at AGM, library conferences, courses
- Need to nurture future leaders in PPM
- World and national trends towards young leadership
OPPORTUNITIES FOR YOUNG LIBRARIANS

• Awards
• Continuing professional development programme
• Involvement at Programme, Committee and Group level
• Travel packages to attend CONSAL and IFLA Conferences
• Presentation of papers at seminars and conferences
• Global Vision Discussion – Malaysia Meetings
• All Malaysia Library Conference (PPSM)
• PPM Young Librarians Camp
• Hosting of IFLA WLIC 2018 in Kuala Lumpur
AWARDS

• Best Library School Student award
• Best Thesis award
• Promising Young Librarian Award
• Library Excellence Award
Continuing Professional Education

• Courses / Workshops / Seminars / Talks
• Library Visits
• Conferences, Journal, Newsletter
• Accreditation for Library Assistants Course by the Ministry of Human Resource
Involvement in PPM Activities, Standing Committees and Regional Groups

• Organising of PPM social or professional activities always involve young librarians, mentoring

• Appointing young librarians to positions of responsibility in ad-hoc committees, standing committees and Regional Groups

• Maximise use of social media
Travel packages to attend CONSAL, IFLA Conferences/International Book Fairs

- Congress of South East Asian Librarians (CONSAL), held once every 3 years in ASEAN countries;
- Travel Packages to attend IFLA conferences annually beginning with IFLA in Boston, 2001
- Travel Packages to International Book Fairs, London, Delhi, Jakarta, Frankfurt
- More affordable group travel costs which has enabled younger librarians to attend
PPM YOUNG LIBRARIANS CAMP

• 2-4 July 2018 @ Nur Laman Bestari Eco Resort, Ulu Yam, a rural retreat
• 36 participants from different types of libraries
• Fully residential, daily programme duration 9.00 am – 10.00 pm.
• Objectives include to identify and deal with real issues faced by young librarians and prepare competency development for young librarians

• Activities:
  - Group Learning and Discussion in open and natural environment
  - Briefing and debriefing
  - Discovery Experience: blind drawing, blind dance, mystery box
  - Develop and Consolidate strategic plan

• Outcomes: Highly successful, Competency Strategic Plan for Librarians and Proposal for setting up of Young Librarians Section in PPM by March 2019
Hosting of IFLA WLIC 2018

• Provide opportunities for as many Malaysian librarians especially the younger ones to experience IFLA through participation, paper presentation, volunteering, working in committees. Preceded by nationwide awareness programme.
OUTCOME AND IMPACT

- Greater participation by young librarians in PPM activities
- Increase in membership of young librarians
- More paper presenters from young librarians
- Younger leadership emerging at Committee and Regional Groups
- Advocacy taken to new level with proposal for Young Librarians Section in PPM
- Strategic Plan for Competency Development
Key Lessons learned

- PPM need to be more pro-active in involving library school students and graduates
  - Need to initiate and sustain close collaboration with library schools and heads of libraries
  - Maintain close contact with library stakeholders and to seek their support for PPM programme and activities
  - Give young librarians a bigger voice
Thank you for your attention!

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