Moodle for Workplace Learning & Development

Joanne Rodger, PhD, MLIS
Curriculum Specialist, MD Program, University of Alberta
**About Me**

- **Teacher/Librarian/Manager**
  - K-12 Teacher
  - Post-Secondary Instructor
  - Barrhead Public / School Library
  - Yellowhead Regional Library
  - Edmonton Public Library
  - Ronald McDonald House
  - MD Program, University of Alberta
Edmonton Public Library

• Learning & Development
  ○ Support the learning needs of all staff (~600+ people)
  ○ Align the organization’s strategic plan, mission & vision with staff learning needs
  ○ Hybrid Model: Online & In Person Sessions
    ■ Core training for all staff
    ■ Optional training depending on roles, interest, performance, professional goals, etc.
Moodle Totara

- Requirements for a Learning Management System at EPL
  - Scheduling of Sessions
  - Self-Registration
  - Tracking Learning
  - Badges
  - Learning Plans & Integration with Performance Management/Annual Reports
  - Curating self-study options
  - Tracking & Reporting
Ronald McDonald House Charities

- Learning Culture was emphasized; value added for staff & volunteers
- Tasked with developing learning opportunities for
  - ~25 staff members
  - 1000+ volunteers
  - Training requirements included online & in-person sessions
  - More asynchronous sessions
  - Scheduling was less of a challenge, but with volunteers, access needed to be easy and available for people on-site & off-site
OOHOO LMS

- Partnered with OOHOO to implement an instance of OOHOO, Moodle-based LMS for RMH
- Gave us an opportunity to:
  - Curate learning content, link to webinars, etc.
  - Make training available to volunteers
    - Integrated a required online module for staff and volunteers who would provide tours of the house
    - Able to track those who had completed the training
Thank you!

Feel free to contact me!

Joanne Rodger

joanne.rodger@ualberta.ca