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Abstract: The article presents the nature and purpose of the Round Table on Management, its Medium-Term Programme 1992-1997, its objectives and its work plan for five years.

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Abstract: The article discusses the emergence of cost recovery in terms of four major developments:

- 1. the increasing quantification of management methods;
- 2. the convergence of the archipelago of information services;
- 3. the shift in the world economic community toward market mechanisms; and
- 4. increased managerial awareness of the importance of information and information technology.

The article also discusses two difficulties attending the introduction of cost allocation and cost recovery schemes in libraries, the general lack of knowledge concerning the economics of information within the library profession, and difficulties created by the traditional set of cultural values of librarianship. The review section of the article discusses some of the ramifications of the increased emphasis upon cost recovery. The article also reports on the results of a study on the use of cost allocation and cost recovery in a stratified sample of libraries in the Netherlands. Pakistan and the USA.

#### **Management Education and Training for Librarians in Scotland**

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Abstract: This paper is a report on research into management education and training for librarians which was initiated and funded by the Library and Informatuion Services Committee in Scotland. It outlines the origin of the proposal in the current debate about management education in the United Kingdom and in the growing concern to ensure that librarians' managerial abilities are fully developed. It provides background material on management education in Scotland and on the provision of short courses in management for librarians in the UK.

# **Teaching Management to Information Professionals: A Practical Approach - Guidelines** for Instructors

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Abstract: The Guidelines were prepared under the auspices of the Section on Education and Training and are intended to provide an introduction to the theory of teaching management and also to provide some practical elements of management teaching. The Guidelines are based on the marketing approach and include planning, organizing, and managing people and resources. Covered are three major aspects of teaching management:

- 1. teaching the theory;
- 2. providing for practical work in organizations and
- 3. classroom activities which give students experience in the skills of management.

The Guidelines also provide a propopsed outline for a course in management.

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